

Document Title:

Modern Slavery

Document Control:

Document Title: Modern Slavery
Version: V2.0
Release Date: 4th November 2021
Review Date: 4th November 2022
Issue No: 1.0
Authored By: Josh Henighan
Approved By: Information Security Group
Doc Class: Internal



1 About This Document

This document outlines the policy of Target Information Systems Limited (Target) in relation to Modern Slavery. It is published to give a clear understanding of Target's policy.

2 Responsibility

The Information and Security Group are responsible for this policy.

3 Policy

The UK Modern Slavery Act 2015 creates offences and imposes a duty on businesses supplying goods and services in the UK to report each year on the steps they have undertaken to ensure their operation and supply chains are free of human trafficking and slavery. Other countries have similar laws and requirements. This disclosure is also intended to outline the actions Target is taking to tackle the risks of human trafficking and slavery in our business and supply chain.

Target is committed to supporting human rights within our own organisation and within its external supply base. Target expects its suppliers to comply with all applicable regulations and laws. Target fully supports the intent of the UK's laws and opposes human trafficking and slavery in all forms.

As part of our initiative to identify, assess and mitigate risks:

- I. Target uses a risk-based assessment process for evaluating, verifying and selecting direct suppliers.
- II. Target expects all of its suppliers to abide by all applicable laws and regulations and maintain the highest ethical standards

Target continues to assess and evaluate its supply chain's responsible sourcing practices. Target strive to enforce best practices in our supply chain and within the entirety of the organisation.

4 Policy Review

This policy will be reviewed annually from its issue date unless a significant change is expected within the business which would lead to an earlier review.

5 Relevant Policies

The following policies are relevant to monitor and reduce the risk of modern slavery occurring within our business or its supply chain:

- Supplier Diversity

6 Version History

Version	Date	Author	Summary of Changes
1.0	31/10/2028	Phil Atkinson	New
2.0	30/09/2019	Josh Henighan	Full review and update throughout

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